



Comisiynydd
**Cenedlaethau'r
Dyfodol**
Cymru

**Future
Generations**
Commissioner
for Wales

**Comisiynydd Cenedlaethau'r
Dyfodol Cymru**
Tramshed Tech, Stryd Pendyris
Caerdydd, CF11 6BH

**Future Generations
Commissioner for Wales**
Tramshed Tech, Pendyris Street
Caerdydd, CF11 6BH

By email

3 February 2026

Dear chair and members of the Equality and Social Justice Committee,

Despite global and local challenges, Committee members will be aware from your recent inquiry that the Well-being of Future Generations Act (WFG Act) is having an impact and maintains strong support. In advance of the scrutiny session on 9th February 2026, I wanted to provide Committee members with a briefing note.

Cymru Can 2023-2030

My Cymru Can strategy is designed to accelerate Wales's progress toward a fairer, greener, healthier, and more culturally confident nation. Cymru Can marked a change in approach. It is strategic, informed by what the data, the national indicators and the people of Wales say are the most important long-term issues for Cymru.

It is based around five mission areas:

- Implementation and impact.
- Health and well-being.
- A well-being economy.
- Climate and nature.
- Culture and the Welsh language.

The overall aim of Cymru Can is to ensure the implementation of the Well-being of Future Generations Act fully lives up to its potential, to close the gap between aspiration and delivery. The strategy will be reviewed at its half-way point at the turn of this year.

Public bodies are acting on my advice

The recommendations of my [Future Generations Report 2025](#) are accelerating progress towards implementing the WFG Act. In April 2025, the Future Generations Report made fifty recommendations to Welsh Government and public bodies. I have now received responses from 50 of the 56 public bodies. The majority of recommendations are “adopted”, “accepted”, or “accepted in principle.”



Progress includes:

- The number of public bodies with Real Living Wage accreditation has increased by 30%.
- More local authorities and wider partnerships at health board and PSB level are developing local food strategies. As a result of our guidance, we are working with three more councils to develop their food resilience plans. We are also working with all West Wales PSBs (NPT, Swansea, Carmarthenshire, Ceredigion, Pembrokeshire) to support their plans on increasing access to sustainable food.
- The number of public bodies banning advertising and promotion of junk food on their premises is growing.
- We have seen Wales commit to becoming a Marmot nation.
- Four public bodies have mapped their preventative spend with many more interested (26 public bodies have accepted or accepted in principle).

Later this month I will be publishing a full analysis of the responses.

Supporting public bodies

My team work hard to advance knowledge, understanding and implementation of the WFG Act.

Examples of how we do that include:

- Providing advice and support: So far this year, we have provided 825 pieces of advice or support, such as:
 - advising Social Care Wales on their long-term strategy development;
 - providing expert advice to Eryri National Park to change the way they approach their management plan to better incorporate the WFG Act;
 - partnering with the WJEC to launch qualifications that give people a grounding in sustainable development;
 - hosting a Cymru Can Exchange that saw delegates visit Bradford City of Culture to see how cultural well-being can be embedded into public services.
- Training: We provide general and bespoke learning and development. Last year, we facilitated 39 training sessions and events to over 2,400 people. We work with other organisations to increase our reach including launching a free e-learning course with the Open University and Welsh Government.
- Policy change: My team advise on how the WFG Act should be reflected in legislation and guidance to make it as easy as possible for us all in Cymru to work towards our common vision. From the Social Partnership and Procurement (Wales) Act to prevention becoming a



strategic priority of every health board, we have secured policy change that ensures sustainable development is at the heart of policy.

- Correspondence: My office responds to around 150 pieces of correspondence from the public per year with advice and guidance.
- Convening networks: Last year I launched the Hwb Dyfodol or Futures Hub, a collaborative initiative designed to build expertise and capacity in foresight and futures thinking across Wales. Since the launch, the membership has grown by 300% and the Hwb members are in high demand locally and internationally to provide futures training.
- Guidance and toolkits: My office provides targeted advice and resources – such as the recent [Food for our Future](#) guidance.
- Key-note speeches and events: Last year my team and I spoke at over 100 speaking engagements.
- Leadership development for young people: My office delivers the highly regarded Future Generations Leadership Academy. The current cohort is the fifth and the programme is developing the next generation of leaders within organisations like Principality, Dwr Cymru, Natural Resources Wales, Transport for Wales and Ty Pawb. The alumni network has reached 200 people and these young people are stepping in to senior roles here in Wales and elsewhere.

Delivering work of high quality which is valued

For the first time I commissioned a stakeholder survey to ask public bodies and other key stakeholders what they thought of the work of my office and how it could be improved. The quality and value of the work of my office is shown by the results, with 86% of respondents saying they have a positive outlook on the Commissioner and the team.

Our training sessions receive a very high satisfaction score averaging 6.5/7. As a result, 100% of people reporting increased confidence in applying the Act.

Influence beyond the public sector

We will not achieve our aims under the WFG if we only focus on the public sector. My team is also building commitment to the Act amongst leaders and employees of voluntary organisations and businesses. We have launched a toolkit for businesses and provided support to others. For instance, my office advised Cardiff University on how to adopt a civic mission that reflects the WFG Act and to roll out a futures module to its entire student body.



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What next?

Planned work over the next twelve months include:

- Working with the next Welsh Government to embed the WFG Act into their programme for government.
- Announcing the subject of an investigation into an area of particular importance to delivering the WFG Act. (This could be a review under section 20 of the Act).
- Ensuring implementation of commitments made by public bodies to my Future Generations Report recommendations.
- Collaborating with Welsh Government and others to produce the Future Trends report.
- Challenging public bodies on their asset management, particularly focused on addressing the climate and nature emergencies.
- Working with Welsh Government and public bodies to implement Marmot principles.
- Advising public bodies on integrating cultural well-being into their well-being objectives.
- Focusing on more public bodies achieving Real Living Wage accreditation.
- Advocating for community wealth building, linking this with food availability and tackling inequality.
- Significantly increasing the knowledge and awareness of the WFG Act across the public sector via a new 'train the trainer' programme.
- Advice and expertise to Public Services Boards as we enter the next round of well-being assessment and planning.

I look forward to discussing my work in more detail at the scrutiny session.

Yours sincerely,

Derek Walker

Future Generations Commissioner for Wales